

<b>Policy/Procedure Title</b>	APN004 Early Years Pupil Premium Policy	
<b>Review Cycle</b> (*Delete as appropriate)	Annually	
<b>Responsible Department</b>	Science & Public Sector Services – Applewood Nursery	
<b>Procedure *Owner</b> (*Overall responsibility)	Head of Faculty – Science & Public Sector Services	
<b>Responsible *Person</b> (if different to above) *responsibility for communicating changes and staff training where appropriate	Nursery Manager	
<b>Types of provision this procedure applies to:</b> (delete as appropriate)	Support Department	
<b>Revision Record</b>		
<b>Rev. No.</b>	<b>Date of Issue</b>	<b>Details and purpose of Revision:</b>
0	September 2020	Approved
1	February 2026	Review and update

**Equality Impact Assessment**

Whenever a policy is reviewed or changed, its impact assessment also must be updated. The Equality Act 2010 seeks to simplify discrimination law and introduced statutory duties to promote equality whereby The College of West Anglia must, in the exercise of its functions, pay due regard to the need to promote equality in relation to the protected characteristics.

**Could any staff or students be adversely impacted by this policy/process? If yes give details and how this will be mitigated:**

<b>Date:</b>	<b>Action and Monitoring:</b>
20.2.26	Review and update

### E, D & I Statement

This procedure has been reviewed in line with the Equality Act 2010 which recognises the following categories of individual as Protected Characteristics: Age, Gender Reassignment, Marriage and Civil Partnership, Pregnancy and Maternity, Race, Religion and Belief, Sex (gender), Sexual Orientation and Disability. We will continue to monitor this procedure to ensure that it allows equal access and does not discriminate against any individual or group of people.

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## 1 Introduction

The aim of the Early Years Pupil Premium is to close the gap between children from disadvantaged backgrounds and other children by providing additional funding to settings such as ours, therefore providing the opportunity to raise the quality of provision we offer.

All children aged 9 months *who meet the eligibility criteria* will benefit from the funding. Early years pupil premium (EYPP) - Norfolk County Council This funding is paid directly to us on an hourly rate basis, at a current rate of £1.15 per hour. To be able to claim this funding we require parents to sign the funding agreement which asks for details of parent/carers' birth date and National Insurance number.

## 2 Background

Educational attainment remains the single biggest barrier to young people moving into a life path that lifts them out of inherited circumstances of poverty. The attainment of pupils from the poorest quintile of households is dramatically lower than that of other quintiles and widens at each Key Stage.

Evidence, both internationally and from UK-based studies collated by the Economic & Social Research Council, clearly indicates that disadvantaged pupils benefit disproportionately from increases in education expenditure and that school autonomy is also closely linked with improving outcomes for disadvantaged pupils. Therefore, an approach which provides a 'premium' that follows disadvantaged pupils is seen as the best way to close the social mobility gap.

The pupil premium is additional funding given to raise the attainment of disadvantaged pupils from potentially 2 years of age to year 11 and close the gap between them and their peers.

Pupil premium funding is allocated for each financial year, using eligibility for free school meals as the main measure of deprivation at pupil level, with additional focus on adopted and Looked After Children.

## 3 Purpose

Applewood Nursery aims to provide children who are in receipt of EYPP the opportunities they need to continue to close the gap for underprivileged and/or deprived children. We aim to do this by evaluating the needs of the children and using the money in a way that will be able to support all the children's needs.

## 4 Procedure

Our continuing use of EYPP is to:

- Continue our commitment to furthering our knowledge within our Continuing Professional Development by attending relevant training;
- Use (if necessary) additional staff to allow us to provide additional child: adult ratios where it is identified as being of benefit;
- Purchase specific identified additional resources for our setting;
- Enhance children's life experiences by going on outings and/or offering additional life experiences from external companies.

## 5 Scope

All enrolled children at the nursery who meet the eligibility criteria.

## 6 Definitions

Which children will be eligible for the EYPP?

A child will be eligible for the EYPP if they meet at least one of these criteria:

1. Are in a low-income family and their parents are in receipt of benefits (one or more)
2. Have been adopted from care.
3. Have left care through special guardianship.
4. Have been looked after by the local authority for at least one day.
5. Are subject to a child arrangement order.

## 7 Actions and Responsibilities

Within Applewood, the prime accountability for improving pupil premium outcomes sits with the leadership of the Centre. The Nursery Manager and Room Leaders are responsible for this.

Applewood will apply its allocation in the way which best suits the needs of the disadvantaged pupils on its current register, and account for its local performance.

Applewood will choose how they wish to spend the Early Years Pupil Premium, but we will use evidence about what works when making this decision and the principle that it must raise the quality of their early year's education offer. This is done through an EYPP Focus form.

Key drivers for the deployment of funding will include the potential to purchase shared services such as Speech or Language Therapy, as well as develop staff training and qualifications. Specific equipment may be purchased to enable children to gain the opportunities to develop their life skills. There will be many more initiatives that will need to be evaluated.

## 8 Associated Documents

SEND Policy.